

Scale your hiring. Not your overhead.

Boutique by design. Every engagement is led by a dedicated Client Delivery Lead who carries just 3 to 4 clients, so the person who learns your business is the same person who reviews every submission before it reaches you.

"After moving to PartnerHire Core, we filled 12 roles in six months at about one-third less cost than our previous recruiting firm."

Tom B., VP, Operations · Mid-Market Technology Company, New York

Month to month.

Scale up, pause, or stop as hiring needs change.

Senior-led, always.

Every Client Delivery Lead is an experienced recruiting professional.

3:1 client ratio.

Your Delivery Lead carries only 3 to 4 clients at one time, so your roles get real attention.

Technology · Telecom & Infrastructure · Defense & Government · Finance · Professional Services

94%

Placements still in seat past 90 days

3 Days

First qualified candidates on PartnerHire Core

3:1

Clients per Client Delivery Lead

80+

Distinct role types filled

WHO YOU'LL WORK WITH

Jeff Packard Founder & CEO

20 years on the client side of hiring. Jeff spent 14 years at NTT DATA, growing the global consulting and professional services practice from startup to over \$1 billion with a team of 6,000, after earlier consulting roles at Accenture and KPMG. He then co-founded an IT staffing firm serving federal and civilian contractors, placed 100+ professionals, and exited through a sale.

The right recruiting model for how your team hires.

Every model includes a senior Client Delivery Lead. Fees are flat and published, so you can compare before you call.

START HERE · CONTINGENT

DirectHire

Per-placement search

10–15% of salary

Pay only when someone starts.

- Full-lifecycle search, sourcing to offer
- Senior Client Delivery Lead as your point of contact
- 10% on a new role given on a 30-day exclusive, otherwise 12 to 15%
- 90-day replacement guarantee

MOST POPULAR

RETAINED MONTHLY · RPO

PartnerHire Core

Embedded recruiting team

\$8,500/mo

Per dedicated recruiter, including your Client Delivery Lead. Plus \$7,000 for each additional recruiter and \$1,000 per placement.

- Dedicated full-time recruiters, month to month
- Full-lifecycle recruiting with senior oversight
- Add or reduce recruiters as hiring changes

DEEPEST PARTNER · FULL FUNCTION

PartnerHire Complete

Your whole talent function

From \$18,000/mo

Flat \$1,000 per placement, never a percentage of salary.

- Unlimited active roles
- Hiring process design and documentation
- Offer strategy, negotiation and benchmarking
- Employer value proposition (EVP) design

HireSelect flat \$3,500

One role, one flat fee, never a percentage of salary. Recruiter-led sourcing and screening for a single search. \$500 up front, \$3,000 on delivery.

Custom scoped up front

Project work that blends any of the models above. Tell us the roles, the timeline and the budget, and we quote it before any work begins.

GET STARTED

Three steps to your first submission.

1 Schedule a call

Book at bizfirst.net/contact. We come prepared with examples from your sector.

2 Get a firm quote

Most clients have pricing within 24 hours, scoped to the roles you are filling.

3 Start your search

Kickoff in 1 to 2 business days. First submissions in 3 to 7 days depending on the model. Higher clearances, including CI or full-scope polygraph, take longer.

Ready to connect?

CALL +1 703 224 5224

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